

THE EFFECT OF PARTNERSHIP LOANS, BOOKS AND TYPES OF BUSINESS ON THE PRODUCTIVITY OF MSME PARTNERSHIP PARTNER PT. PERKEBUNAN NUSANTARA III MEDAN

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Submitted: 26 April 2022, Revised: 08 May 2022, Accepted: 18 May 2022 Abstract. This research is one of the things that must be done by final semester students to obtain a bachelor of management degree. Human resource management must be owned by every agency or company in which it is a group of people who have the ability in each unit that has been placed. This study examines micro, small and medium entrepreneurs which is to analyze and test whether there is an effect of partnership loans, bookkeeping and type of business on productivity. The population of this study are entrepreneurs who are under the fostered partners of PT. Perkebunan Nusantara III Medan and sampling was carried out using the slovin formula. To obtain data, data collection carried out by researchers was by distributing questionnaires to respondents as many as the number of research samples which were then processed by the SPSS application with multiple linear regression test, normality test and hypothesis testing with the standard error used was 0.05 (5%). The results of this study indicate that there is a positive and significant effect between partnership loans, bookkeeping and type of business on productivity. The magnitude of the effect of partnership loans, bookkeeping and type of business on productivity can be seen through the determination test, which is 25%.

Keywords: partnership loans; bookkeeping; type of business and productivity.

INTRODUCTION

In developing countries, in the economic field, the government focuses on fostering and developing the small and medium business sector. Which is used as a strong foundation to support the pace of national economic growth. The role of Micro, Small and Medium Enterprises (MSMEs) in Indonesia is very important because with the increasing economic activity, it will increase activity in the business world, especially the industrial sector (Yahaya et al., 2016).

In the development of MSMEs in North Sumatra during the COVID-19 period, 70% experienced a decrease in business productivity with many micro and small businesses experiencing bankruptcy and job losses (Yuliaty et al., 2021); (Gandasari & Dwidienawati, 2020). Considering that MSMEs are still weak in terms of capital, bookkeeping, causing the world of micro, small and medium enterprises to be widely exposed during the covid pandemic, this is where the role of BUMN PN III with allocated PKBL funds is to be able to help with the capital needed by MSMEs, assistance, bookkeeping, and improvement of clusters. type of business during COVID-19.

The partnership loan disbursed by the PN III Medan in the form of capital for the fostered partners is a maximum of Rp. 200,000,000, - within a maximum period of 36 months, where foster partners who receive loans must have a business that has been running for at least 6 months. After the funds are disbursed, the Medan District Court III has the right to provide assistance to find out whether there has been progress or not at all.

Bookkeeping is a recording process that is carried out regularly to collect financial information data which includes income and expenditure which aims to determine the extent to which the management or use of the business capital provided. Types of businesses that receive Partnership Loan assistance by PN III Medan are businesses engaged in services, industry, trade, fisheries, animal husbandry, agriculture, and plantations. The development of MSME Productivity of Fostered Partners can be caused by several factors such as economic conditions, existing trends, natural conditions and the business has its own charm. As we know, during a pandemic like this, the productivity of the MSMEs of Foster Partners has decreased, because the PN III Medan cannot distribute loans to the Fostered Partners. However, PN III Medan continues to do its best so that foster partners can survive by continuing to provide business assistance in the midst of a pandemic.

Seeing the problems that exist above, the authors are interested in conducting research with the title "Influence Of Partnership Loans, Books, And Types Of Business On The Productivity Of Msme Partnership Pt. Nusantara Iii Plantation, Medan".

METHODS

This research uses a qualitative method and was conducted at PT. Perkebunan Nusantara III Medan which is located on JI. Sei Batang Hari No. 2 Simpang Tanjung, Medan Sunggal District, North Sumatra. This research was conducted on March 22, **1594** | The Effect of Partnership Loans, Books and Types of Business on the Productivity of MSME Partnership Partner PT. Perkebunan Nusantara III Medan

2021 to October 5, 2021. According to (Sidiq et al., 2019), quantitative research is a method used to gain knowledge from the findings made by researchers from the field in the form of numbers. with a study. required process in accordance with applicable regulations. According to

(Sugiyono, 2015), "What is included in the research material are all objects contained in the research that will be selected to become core respondents".

Variables Variable	Definition Variables	Indicator Variables Scale Measurement
of Partnership Loans (X1)	Loans are direct or to strengthen and increase the productivity of Micro, Small and Medium Enterprises (Sukardi, 2012).	 Capital provided for business Utilizing additional capital obtained in developing a business Constraints found when running a business to obtain external capital. Conditions obtained after the addition of capital (Setiadi, 2013)
Bookkeeping (X2)	Bookkeeping is a record to collect financial data and information. Siti Official (2011)	 Compilation statements properly and systematically Conduct analysis of financial books Ability to maintain financial books Payment of taxes on business income Lusimbo Balance financial books Enforcement of reconciliation of bookkeeping

Table 1. Identification and Operational Definition of Research Variables

and Muturi (2016)

Type of	Type of business is One of the		
Business (X3)	things that is very important in carrying out work productivity in the field of business is whether the type of business is in accordance with the	 Product innovation Job field Market conditions 	Likert
	capabilities of both capital and	4. Business	
	skill owned by an entrepreneur	management	
	(Hendrawati, 2017).	(Grégoire et al.,	
		2019)	
Productivity	Productivity is a number of		
(Y)	activities carried out by an		
	entrepreneur in running his	1. Ability	
	business to gain profits and	2. Turnover	Likert
	smoothness and survival of a	3. Work spirit	
	Hasibuan business in (Busro,	4. Self development	
	2018)		

According to (<u>Sanusi</u>, 2011), "Multiple Linear Regression Analysis is an extension of simple linear regression, which increases the number of independent variables that were previously only one into two or more variables".

Coefficient of Determination

According to (<u>Ghozali</u>, 2011), "If the value is close to one, then it can provide information to predict the variation of the independent variable".

Simultaneous Hypothesis Testing (F-Test)

(Gandomi & Haider, 2015), "The F test is used to determine the effect of the independent variables on the dependent variable together".

Partial Hypothesis Testing (t-test)

According to (Desa & Transmigrasi, 2014), "To see partially whether there is a significant effect of the independent variable on the dependent variable. By doing an assessment of the calculated t value and will be compared with the t table value, at a significant level (α) = 5% ".

RESULTS AND DISCUSSION

Table 2. Study of Descriptive DataDescriptive Statistics

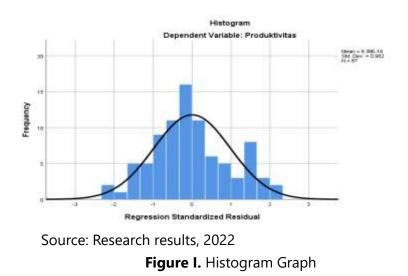
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MSME Partnership Partner PT. Perkebunan Nusantara III Medan	

	Ν	Minim	Maximu	Mean	Std.
		um	m		Deviation
Productivity	87	16	32	25.05	4,572
Partnership Loans	87	16	32	23.72	4,945
Bookkeeping	87	17	40	24.77	5,846
Type of Business	87	16	32	25.48	4.788
Valid N (listwise)	87				

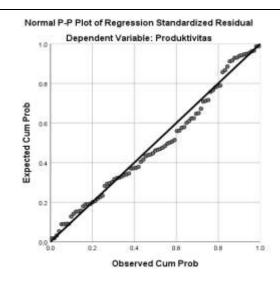
Source: Research results, 2022

Based on Table 2 above, it can be seen that the Productivity variable has a minimum value of 16, a maximum value of 32, an average value of 25.05 and a standard deviation of 4.572 with a sample of 87 MSMEs Fostered Partners. The Partnership Loan variable has a minimum value of 16, a maximum value of 32, an average value of 23.72 and a standard deviation of 4.945 with a sample of 87 MSMEs Fostered Partners. The bookkeeping variable has a minimum value of 17, a maximum value of 40, an average value of 24.77 and a standard deviation of 5.846 with a sample of 87 MSMEs Fostered Partners. The type of business variable has a minimum value of 16, a maximum value of 32, an average value of 25.48 and a standard deviation of 4.788 with a sample of 87 MSMEs Fostered Partners.

Classical Assumption A. Normality Test



From Figure 1, above, it can be seen that the histogram graph of the data distribution is not skewed to the left or right and there is no data that is outside the curve so that it can be concluded that the data is normally distributed.



Source: Research results, 2022 Figure 2. Normal P-Plot Graph

In Figure 2, normal P-Plot graph above, it can be seen that the points do not spread around the diagonal line and are slightly closer to the diagonal line so that it can be concluded that the data is normally distributed and the model regression has met the assumption of normality.

Table 3. Normality Test Results KS							
One-Sample K	olmogorov-Sr	nirnov Test					
		Unstandardize					
		d Residual					
Ν		87					
Normal	Mean	.0000000					
Parameters ^{a,b}	Std.	3.88121028					
	Deviation						
Most Extreme	Absolute	.083					
Differences	Positive	.083					
	Negative	065					
Test Statistic		.083					
Asymp. Sig. (2-tailed)		.199 ^c					
a. Test distribution is N	Normal.						
b. Calculated from dat	b. Calculated from data.						
c. Lilliefors Significanc	e Correction.						
Source: Research results, 2	2022						

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Based on Table 3 the results of the KS test above, the *Asymp value. Sig. (2-tailed)* obtained is 0.199, and *the statistical test is* 0.083, because the significant value obtained is greater

than 0.05, it can be concluded that this means that H1 accepted, meaning that the data is normally distributed where the sig KS value > 0.05 (0.199 > 0.05).

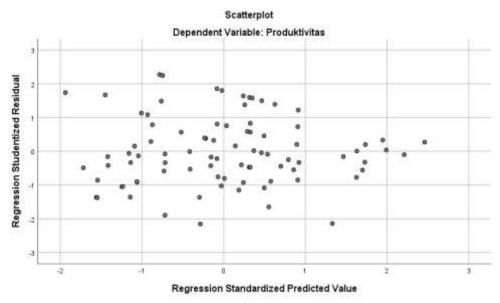
B. Multicollinearity Test

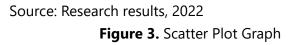
	Table 4. Multicollinearity Test Results						
	Coefficients ^a						
Model Collinearity Stati							
Tolerance VIF							
1	(Constant)						
	Partnership Loans	.915	1,093				
	Bookkeeping	.882	1,134				
	Types of Business .925 1,081						
a.	a. Dependent Variable: Productivity						
	non Dooonah konulta '	1011					

Source: Research results, 2022

From the test results in table 4 above, it shows that the partnership loan has a tolerance value of > 0.1(0.915 > 0.1) and a VIF value of <10(1.093 < 10). Bookkeeping has a tolerance value of > 0.1 (0.882 > 0.1) and a VIF value of < 10 (1.134 < 10). This type of business has a tolerance value of > 0.1 (0.925 > 0.1) and a VIF value of <10 (1.081 < 10), so it can be concluded that there is no multicollinearity.

C. Heteroscedasticity Test





From Figure 3 the graph above can be concluded that there is no heteroscedasticity because it does not have a clear pattern and the points spread above and below the number 0 on the Y axis.

	Table 5. Glejser							
	Coefficients ^a							
M	odel	Unstan	dardized	Standardize	t	Sig.		
		Coeff	icients	d				
				Coefficients				
		В	Std.	Beta				
			Error					
1	(Constant)	6.892	1.751		3.935	000		
	Partnership Loans	055	.053	115	-1.041	.301		
	Bookkeeping	079	.045	-197	-1.747	.084		
	Type of Business	022	.054	045	406	,686		
a.	Dependent Variable:	Abs_RES						

Source: Research results, 2022

From Table 5 it can be seen that the probability value (*Sig.*) for the partnership loan variable is 0.301, bookkeeping is 0.084 and the type of business is 0.686. It can be seen that the significant value is above the 5% (0.05)

confidence level, so the regression model does not contain heteroscedasticity.

Results of Research Data Analysis

1. Multiple Linear Regression Analysis

Coefficients ^a						
Model	Unstar	dardized	Standardiz	t	Sig.	
	Coef	ficients	ed			
			Coefficient			
			S			
	В	Std.	Beta			
		Error				
1 (Constant)	8.376	2.799		.006	Partne	
	2.992				rship	
Loan	.226	.090	.245	2,513	.014	
Bookkeeping	.184	.078	.235	2,369	.020	
Type of Business	.265	.093 .27	.005	2.862	а	
		7				
. Dependent Variable: Productivity						
ource: Research results,	2022					

 Table 6. Analysis of Regression Results

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Table 6 above, the first row is a	Э
constant and the next row shows the	e
independent variable constant. Based	b

on the table above, the following regression equation is obtained:

Productivity = 8.376 + 0.226 Partnership Loan + 0.184 Bookkeeping + 0.265 Type of Business

Description:

- The constant of 8.376 indicates that if the value of the independent variables (partnership loans, bookkeeping and type of business) is zero, then productivity is 8,376.
- The Partnership Loan coefficient is 0.226 and is positive, meaning that every increase in the Partnership Loan variable of 1 unit will be followed by an increase in productivity of 0.226 with the assumption that other variables are constant.
- 3. The accounting coefficient is 0.184 and is positive, meaning that every increase in the accounting variable by 1 unit will be followed by an increase in productivity of 0.184 with the assumption that other variables are constant.
- 4. The coefficient of business type is 0.265 and has a positive value, meaning that every increase in the type of business variable by 1 unit will be followed by an increase in productivity of 0.265 assuming other variables remain.

2. Coefficient of Determination (R²)

Summary								
Mod	Std. Error							
el		Square Square		of the				
Estimate								
1 .529 ^a .279 .253 3.95 ^c								
a. Predictors: (Constant), X3, X1, X2								
ource: Re	esearch re	sults, 2022						

Table 7. Results of Model Determination Coefficient

Based on Table 7, the *Adjusted R Square* 0.253 means that the ability to vary the variables of Partnership Loans (X1), Bookkeeping (X2) and Type of Business (X3) can explain the variation

of Productivity by 25% and the

remaining 75% is explained by independent variables that were not examined in this study.

3. Simultaneous Hypothesis Testing (F Test)

Table 8. F Test Results						
	ANOVAª					
Model Sum of df Mean F Sig.						
	Squares		Square			

1	Regressio	502,330	3	167,443	10,728	000 ^b
	n					
	Residual	1295,486	83	15,608		
	Total	1797,816	86			
a. Dependent Variable: Productivity						
b. Pre	dictors: (Const	ant), Type of bus	iness, Part	nership loan,	Bookkeepir	ng

Source: Research results, 2022

From table 8 above, the calculated F value is 10.728 with a significant level of 0.000, while the F table is 2.71 with a significant level

of 0.05. Or that the calculated F value > F table (10.728 > 2.71) and the significant level is less than 0.05 (0.000 > 0.05).

4. Partial Hypothesis Testing (t-test)

Table 9. Results of t-test							
Coefficients ^a							
Model		Unstandardized Coefficients		Standardiz	t	Sig.	
				ed			
				Coefficient			
				S			
		В	Std.	Beta			
			Error				
1	(Constant)	8.376	2.799		.006	Partne	
		2.992				rship	
	Loan	.226	.090	.245	2,513	.014	
	Bookkeeping	.184	.078	.235	2,369	.020	
	Type of Business	.265	.093 .27	.005	2.862	а	
			7				
. C	. Dependent Variable: Productivity						

Source: Research results, 2021

From table 9 above, it shows that:

 The t-count for the partnership loan variable is 2.513 with a significant value of 0.014, so it can be concluded that the t-count is 2.513 and the t-table is 1.989. The test results show t count > t table (2.513 > 1.989). Judging from its significance, the significant value of the partnership loan variable is 0.014, smaller than the significant value of 0.05.

The amount of t-count for the accounting variable is 2.369 with a significant value of 0.020, so it can be concluded that t-count is 2.369 and t-table is 1.989. The test results show t count > t table (2,369 > 1,989). Judging from the significance, the significant value of the accounting variable is 0.020,

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smaller than the significant value of 0.05.

3. The amount of t-count for the variable type of business is 2.862 with a significant value of 0.005, so it can be concluded that the t-count is 2.862 and the t-table is 1.989. The test results show t count > t table (2.862 > 1.989). Judging from the significance, the significant value of the type of business variable is 0.005, smaller than the significant value of 0.05.

CONCLUSIONS

Results Based on the research and discussion described in the previous chapter, the following conclusions can be drawn: 1) Partially, the partnership credit

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variable (X1) has a positive and significant effect on the productivity (Y) of MSMEs fostered by PT. Nusantara III Plantation, Medan. 2) Partially, the accounting variable (X2) has a positive and significant effect on the productivity (Y) of MSMEs fostered by PT. Nusantara III Plantation, Medan. 3) Partially, the type of business variable (X3) has a positive and significant effect on the productivity (Y) of MSMEs fostered by PT. Nusantara III Plantation, Medan. 4) Simultaneously, the variables of partnership credit (X1), bookkeeping (X2) and type of business (X3) have a positive and significant effect on the productivity (Y) of MSMEs fostered by PT. Nusantara III Plantation, Medan.

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